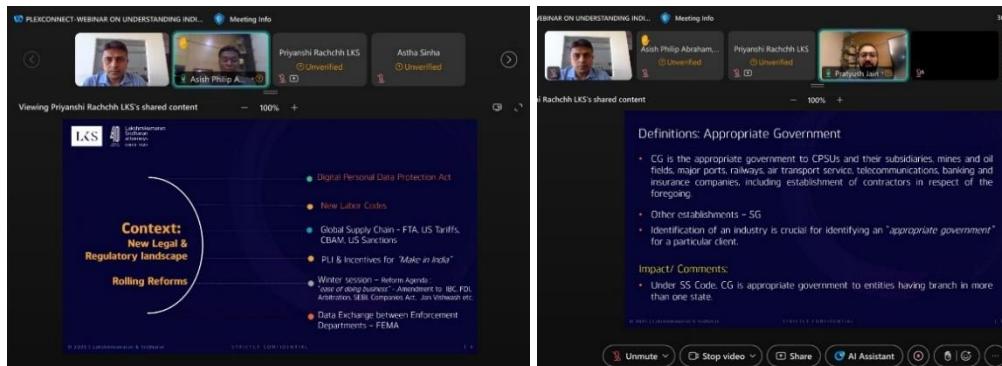


Date: 18.12.2025

Region: West

Webinar on Understanding India's New Labour Codes

The Ministry of Labour and Employment officially made four major labour codes effective in November 2025. The Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health and Working Conditions Code, 2020, collectively replace 29 (twenty-nine) older central labour laws.



With the objective to understand the nuances of these 4 Codes, impact on the employer and the way forward, The Plastics Export Promotion Council (PLEXCONCIL), along with Knowledge Partner Lakshmikumaran & Sridharan Attorneys (L&S) organized a webinar on Understanding India's New Labour Codes on 18th December, 2025. Speakers of the program from Lakshmikumaran & Sridharan Attorneys were: Mr. Asish Philips, Executive Partner, Ms. Astha Sinha, Associate Partner and Mr. Pratyush Jain, Principal Associate. Webinar was moderated by Mr. Naman Marjadi, Assistant Director, Plexconcl.
